

DATE OF ADVERTISEMENT: 05.10.2020



**National Highways & Infrastructure
Development Corporation Limited**
(A Govt. of India Undertaking)



Corporate Office : 3rd Floor, PTI Building, 4-Parliament Street, New Delhi-110001

F.No. NHIDCL/2(7)/Rectt Tech & Fin/2020/HR

National Highways & Infrastructure Development Corporation Limited has been set up by the Government of India as a Corporation under the Ministry of Road Transport & Highways to fast pace construction/ up-gradation/ widening of National Highways in the North-Eastern Region and areas that share International boundaries with neighbouring countries.

Applications are invited from dynamic, effective and experienced eligible retired Officers from Central Government Ministries/ Departments, Army, Navy, Airforce, BRO (GREF), Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings on Engagement on Contract basis on the Terms & Conditions indicated below:-

Sl. No.	Name of the Posts & place of postings	No. of Vacancy*	Pay matrix Level in CDA pattern
1.	Executive Director (T/P) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]	02	Pay Matrix Level-14 of 7th CPC [Pre-revised PB - 4 of Rs.37,400-67,000/- plus Grade Pay Rs.10,000/-]
2.	General Manager (T/P) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]	20	Pay Matrix Level-13 of 7th CPC [Pre-revised PB - 4 of Rs.37,400-67,000/- plus Grade Pay Rs.8,700/-]
3.	Deputy General Manager (T/P) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]	20	Pay Matrix Level-12 of 7th CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 7,600/-]
4.	Manager (T/P) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]	20	Pay Matrix Level-11 of 7th CPC [Pre-revised Pay Band-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 6,600/- in CDA Pattern]
5.	General Manager (Land Acquisition & Coordination) [For NHIDCL HQrs]	01	Pay Matrix Level-13 of 7th CPC [Pre-revised PB - 4 of Rs.37,400-67,000/- plus Grade Pay Rs.8,700/-]
6.	Deputy General Manager (Fin) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]	06	Pay Matrix Level-12 of 7th CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 7,600/-]

* The number of vacancies in the Posts may vary, depending upon the requirement. Further, NHIDCL reserves the right to prepare Panels (one for Roads Sector and another for Infrastructure Sector) of selected Candidates for filling up the indicated and future vacancies that may arise in NHIDCL. Panel would be valid for a period of 12 months, unless further extended.

Last date for submission of Application: 02.11.2020 (Monday) up to 18.00 hrs.

For detailed Terms and Conditions please visit-www.nhidcl.com.

NOTE 1: Officers presently serving in the Central Government Ministries/ Departments, **Army, Navy, Airforce**, Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings and satisfying the prescribed eligibility criteria may also apply for the post on Deputation basis in the prescribed proforma along with copy of APARs for last five years, No Objection Certificate (NOC) and Vigilance Clearance (VC).

NOTE 2: Any change or amendment to this Vacancy Circular will be posted on the NHIDCL Website only.

NOTE 3: Incomplete applications or those received after the prescribed date shall be summarily rejected

TERMS & CONDITIONS FOR THE POST:-

(1) The details of Educational Qualifications, Experience required and tenure of the post are given below:-

Name of the Post	Educational Qualifications	Eligibility criterion and required Experience
1	2	3
Executive Director (Tech./Project)	Age: - Not more than 61 years for engagement on contract. Educational Qualifications:- Degree in Civil/ Mechanical/ Electrical Engineering from a recognised University/Institute.	Retired Officers from Central Government Department/Indian Army (Corps of Engineers)/Border Roads Organization (GREF)/Autonomous Body/ Public Sector Undertaking/ State Government Department/ State Government Public Undertaking having:- (i) 03 (Three) years regular service in the Pay Matrix Level-13 of 7 th CPC [Pre-revised PB-04 of Rs.37,400 - 67,000/- having Grade Pay Rs.8,700/-in CDA pattern / equivalent in Parent Cadre; AND (ii) Having 18 (Eighteen) years experience in a Group 'A' Service of the Government of India or equivalent level post or as commissioned officer of the Indian Army (IA).
General Manager (Tech./Project)	Age: - Not more than 61 years for engagement on contract. Educational Qualifications:- Degree in Civil/ Mechanical/ Electrical Engineering from a recognised University or Institute.	Retired Officers from Central Government Department/ Indian Army (Corps of Engineers)/ Border Roads Organization (GREF)/Autonomous Body/ Public Sector Undertaking /State Government Department /State Government Public Undertaking:- (i) Having 03 (three) years regular Service in the Pay Matrix Level-12 / 12(A) of 7 th CPC [Pre-revised PB-04 of Rs.37,400-67,000/- plus Grade Pay of Rs. 7,600/- / Rs. 8,000/- in CDA pattern] on regular basis.



		<p>OR</p> <p>(ii) Having 05 (Five) years regular service in the Pay Matrix Level-11 of 7th CPC [Pre-revised PB-3 of Rs.15600-39100/- plus Grade Pay of Rs. 6,600/- in CDA pattern].</p> <p>AND</p> <p>(iii) Having 13 (Thirteen) years experience in a Group 'A' Organized service of the Government of India or equivalent level post as commissioned officer of the Indian Army.</p>
<p>Deputy General Manager (Tech./Project)</p>	<p>Age :- Not more than 61 years for engagement on contract.</p> <p>Educational Qualifications:-</p> <p>Degree in Civil/ Mechanical/ Electrical Engineering from a recognised University or Institute.</p>	<p>Retired Officers from Central Government Departments/ Indian Army (Corps of Engineers)/ Border Roads Organization (GREF)/ Autonomous Bodies/Public Sector Undertakings/ State Government Departments/ State Government Public Undertakings holding/having:-</p> <p>(i) Served on a regular basis in the Parent Cadre or Department in the Pay Matrix Level-11 of 7th CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 6,600/- in CDA pattern]</p> <p>OR</p> <p>(ii) With 03 (Three) years regular service in the Pay Matrix Level-10 / 10B of 7th CPC [Pre-revised PB-3 of Rs. 15,600-39,100/- plus Grade Pay of Rs. 5,400/- in CDA pattern]</p> <p>AND</p> <p>(iv) Having 09 (Nine) years experience in an Organized service of the Government of India or equivalent level post as commissioned officer in the Indian Army</p>
<p>Manager(T/P)</p>	<p>Age:- Not more than 61 years for engagement on contract.</p> <p>Educational Qualifications:-</p> <p>Degree in Civil/ Mechanical/ Electrical Engineering from a recognised University or Institute.</p>	<p>Retired Officers from Central Government Departments/ Indian Army (Corps of Engineers)/ Border Roads Organization (GREF)/ Autonomous Bodies/ Public Sector Undertakings / State Government Departments/ State Government Public Undertakings having:-</p> <p>(i) Served on a regular basis in the Parent Cadre or Department in the Pay Matrix level-10/ 10B of 7th CPC [Pre-revised Pay Band-3 of Rs. 15,600-39,100/- plus Grade Pay of</p>



		Rs. 5,400/- in CDA pattern]. OR (ii) With 06 (six) years service in the in pay matrix level-7 of 7th CPC [Pre-revised Pay Band-2 of Rs. 9,300-34,800/- plus Grade Pay of Rs. 4,600/- in CDA pattern]. AND (iii) Having 03 (three) years experience in a responsible Senior position in an Organized service of the Government of India or equivalent level post or Supervisors (JEs) of BRO (GREF).
General Manager (Land Acquisition & Coordination)	Age:- Not more than 61 years for engagement on contract. Educational Qualifications:- Degree of recognised University. Desirable Qualification:- (i) Degree in Law OR (ii) Master in Business Administration, OR (iii) Post Graduate Diploma in Public Administration	Officers in a Central Government Department/ Autonomous Body/ Public Sector Undertaking / State Government Department/ State Government Public Undertaking:- (i) Holding analogous posts (in the pre-revised Pay Band-04 of Rs. 37,400-67,000 plus Grade Pay of Rs. 8,700/-). OR (ii) Having 03 (three) years regular service in the pre-revised Pay Band-3 of Rs.15600-39100/- plus Grade Pay of Rs. 7600/- (CDA pattern). OR (iii) Having 08 (Eight) years regular service in Pay Band-3 of Rs. 15600-39100/- plus Grade Pay of Rs. 6,600/- (CDA pattern). AND (iv) Having 13 (Thirteen) years experience in an Organized Group 'A' Service of the Government of India or equivalent level post or higher and 11 (Eleven) years in the field of Land Acquisition, Revenue & Administrative work. Preference will be given to those who are having or have held service as Director / Deputy Secretary with relevant field experience.
Deputy General Manager (Finance)	Age:- Not more than 61 years for engagement on contract. Educational Qualifications:- Essential:-	Officers in Central Government Departments/ Autonomous Bodies/ Public Sector Undertakings/ State Government Departments/ State Government Public Undertakings holding/having held:-



<p>(a) Degree from a recognised University or Institute; AND</p> <p>(b) Final exam of the Institute of Chartered Accountants of India; OR</p> <p>(c) Final exam of the Institute of Cost and Works Accountant of India; OR</p> <p>(d) Degree in Business Management with Finance as the major subject; OR</p> <p>(e) Member of any organised Accounts Service of the Central Government.</p> <p>Desirable:-</p> <p>Should be well versed with the Financial Rules and Accounting procedures to be followed for major projects in particular, approval of tenders, processing of contractor's claims and other Contractual matters. Further, he/she should also be well versed in Computerized Accounting system Like SAP.</p>	<p>(i) Holding analogous posts on a regular basis in the Parent Cadre or Department in the Pay Matrix Level-12 of 7 the CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 7,600/- (CDA pattern)];</p> <p>OR</p> <p>(ii) With 03 (Three) years regular service in the Pay Matrix Level-11 of 7 th CPC [Pre-revised PB-3 of Rs. 15,600-39,100/- plus Grade Pay of Rs. 6,600/- (CDA pattern)] or equivalent in Parent Cadre;</p> <p>OR</p> <p>(iii) Having 09 (Nine) years regular service in the Pay Matrix Level-10 of 7 the CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 5,400/- (CDA pattern)]; AND</p> <p>(iv) Having 09 (Nine) years experience in a responsible position in an Organized service of the Government of India or equivalent level post or higher and well versed in the field of Finance and Accounts.</p>
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(2) The initial tenure of engagement on Contract shall be two years, which can be extended/ curtailed further with the approval of the Competent Authority up to the maximum age limit of 65 years.

(3) The above Posts can also be filled up by Transfer on Deputation basis of Officers presently serving in the Central Government Ministries/ Departments, **Army, Navy, Airforce**, Border Roads Organization (GREF), Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings and have held equivalent posts, satisfying the eligibility criteria prescribed above. **The upper age limit for Officers applying for appointment on Deputation basis shall be 56 years.**

(4) The initial period of deputation shall be three (03) years, which can be extended for another two years, with the approval of the Competent Authority.

(5) The crucial date for determining the eligibility shall be the closing date for receipt of application.

(6) The Terms & Conditions and pay / remuneration of the Officer(s) selected for appointment on deputation / engagement on Contract basis will be governed as per extant Rules of Government of India/ NHIDCL policy, as amended from time to time.

(7) (i) In case of selection on Contract basis Officers shall be paid remuneration as per details given below:-

Designation of the Post	Last Pay drawn minus Pension plus prevalent rate of DA	Consolidated Allowance (Rs. Per Month)	Field Allowance (Rs. Per month)	Total Remuneration proposed to be offered
	A	B	C	D
Executive Director	Actual based on PPO /LPC	65000	14,420	A+B+C
General Manager		48000	5,800	
Dy. General Manager		35000	3,700	
Manager		31000	3,200	

Note: The remuneration will be subject to changes in prevailing rate of DA.

(ii) Special Allowance based on Risk and Hardship would also be payable to all category of personnel viz. Employees on Deputation, Personnel appointed on Direct Contract. This Allowance shall only be payable to personnel posted outside Delhi. Details are as under:-

Regional Offices:-

Sl. No.	Designation	Assam, Meghalaya, Tripura, Uttrakhand , Sikkim & A&N Islands	Arunachal Pradesh, Nagaland, Mizoram, Manipur & J & K	Ladakh
	1	2	3	4
1	Executive Director	10,000	20,000	40,000
2	General Manager	9,000	18,000	36,000
3	Dy. General Manager	8,000	16,000	32,000
4	Manager	6,000	12,000	24,000

(8) An Annual increase of 5% of the pay drawn in NHIDCL on 1st July rounded off to next hundred rupees shall be granted on completion of at least 6 months of Contract service on 1st July.

(9) In the case of Serving Officers, their application should be forwarded through proper channel by the parent Office/ Organization, alongwith the following documents:-

- (i) **No Objection Certificate** of parent Department / Ministry for the appointment of the applicant to the post applied for.
- (ii) **Vigilance Clearance, Integrity Certificate** and details of penalties imposed, if any, during the last 10 years on the Officer. This should be duly certified by the Authorised Officer i.e. Head of Office / HoD.

(iii) **ACRs/APARs dossier/Attested** copies of the ACRs/APARs of the applicant for the last five years.

(10) In the case of retired Officers who are applying for the post on Contract basis, attested copies of ACRs/APARs for the last five years should be enclosed alongwith the Application failing which his/her Application shall not be entertained.

(11) Candidates who were given offer of engagement/appointment on Contract/Deputation during the last two years but did not join, shall not be considered.

(12) Those Officers who have left NHIDCL at their own volition since last two years shall not be considered.

(13) In case the applicant is already working in NHIDCL on Deputation/ Contract basis and otherwise eligible, they will be considered only if they have rendered minimum one year's service in NHIDCL.

(14) The candidate(s) selected for the post on Deputation basis shall not be allowed to be repatriated within a period of 02 years from the date of their appointment in NHIDCL.

(15) Incomplete applications or those received after the last date for submission of application shall be summarily rejected. Those candidates, who had applied earlier for the above mentioned post but were not selected, need not apply again.

(16) If a large number of applications are received, only those candidates who are short listed on the basis of qualifications, experience, tenure and level of service in the relevant field shall be considered for selection.

(17) The posts carry all India service liability. Therefore, only those who are willing to serve anywhere in India especially in the North Eastern Region, Leh/ Ladakh/J&K, A & N Islands may apply.

(18) The advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons there for.

(19) Eligible Candidate(s) who are willing may submit their application(s) in the prescribed Proforma at Annexure "A" through proper channel along with a photograph addressed to **Director (A&F), National Highways & Infrastructure Development Corporation Limited, 3rd Floor, PTI Building, 4-Parliament Street, New Delhi - 110001** latest by 02.11.2020 (Monday) up to 18.00 hrs:



(S. Ramakrishnan)
Dy. General Manager (HR)