



**EMPLOYEES' STATE INSURANCE CORPORATION  
MEDICAL COLLEGE & HOSPITAL, GULBARGA**

[Under Ministry of Labour & Employment, Govt. Of India]  
SEDAM ROAD GULBARGA-585106

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No.532/GLBMC/A/12/12/Contractual appointment-2020

Date: 15.10.2020

**RECRUITMENT FOR POST OF SENIOR RESEARCH SCIENTIST & RESEARCH SCIENTIST  
ON CONTRACT BASIS**

Walk-in interview for engagement of Sr. Research Scientist & Research Scientist on contract basis for a period of **One (01) year** for ESIC Medical College and Hospital, Gulbarga will be conducted on 23.10.2020 at ESIC Medical College & Hospital, Gulbarga.

**Details of vacancies**

**Senior Research Scientist & Research Scientist:**

Sl. No.	Post	No. of posts	Reservation
1	Senior Research Scientist	1	UR-1
2	Research Scientist	1	UR-1

**A. Job description for the post of Senior Research Scientist and Research Scientist**

1. Assist in setting up of the laboratory.
2. Ensure smooth, safe & efficiency of the laboratory.
3. Planning and oversee the activities including quality management.
4. Laboratory strategic planning budget procurement plans.
5. Seeking funds including liaison with various Govt. funding agencies, research institutes of eminence by submission of Research Protocols.
6. Conduct qualitative research.
7. Coordinate with other department research team.
8. Provide technical guidance in area of expertise and respond to internal and external queries.
9. Lead the team of researchers, technicians & coordinate work activity and training sessions of Post-graduate's MD students including defence of protocols, ethical clearance, registration of protocols.
10. Perform assay for the clinical sample, data analysis, report preparation and submission of project including thesis.

**B. Rank equivalence, Age, Minimum Qualification:**

1. **Senior Research Scientist equivalent to Associate Professor**
  - a. **Age:** Upto 45 years.
  - b. **Minimum Qualification:** MD or Ph.D.\*in life Sciences/ Molecular Biology/Computational biophysics/ Chemical Sciences/Pharmaceutical Science/Engineering/Proteomics or relevant branch from a recognized University with 3 years of relevant research experience in research project from an Institution/Organization of National Eminence.
2. **Research Scientist equivalent to Assistant Professor.**
  - a. **Age:** Upto 40 years.
  - b. **Minimum Qualification:** MD or Ph. D in life Sciences/Molecular Biology/Computational biophysics/ Chemical Sciences/ Pharmaceutical Science/ Engineering / Proteomics or relevant branch from a recognized University with 1 year of relevant research experience in research project from an Institution / Organization of National Eminence.



### **C. PAY & ALLOWANCES:**

SI No	Post	Consolidated Amount per month
1	Sr. Research Scientist	Rs. 1,25,000
2	Research Scientist	Rs. 1,00,000

- In addition to the above no other allowances like D.A, N.P.A, HRA etc. would be payable.
- No Private Practice is allowed during the tenure of service in ESIC.

### **A. CAUTION DEPOSIT:**

Sl. No.	Post	Caution Deposit
1.	Sr. Research Scientist	Rs. 1,25,000
2.	Research Scientist	Rs. 1,00,000

- He/She will be required to deposit a Security Deposit of above mentioned amount for the post mentioned through Demand Draft in favor of **ESI Corporation** payable at Kalaburagi at the time of joining which is refundable after completion of contract period and production of "No Dues Certificate".
- The amount will be appropriated towards the ESI Fund in case the appointed candidate terminates his contract **within six (06) months** of the date of reporting towards Administrative cost.

### **B. TERMS OF CONTRACT:**

- Selected candidates shall be appointed on purely contractual basis for the maximum period of **one year**.
- The contractual engagement may be terminated / discontinued on either side after giving one-month prior notice to this effect without assigning any reason.
- Other terms and condition will be applicable as issued by competent authority from time to time.
- This being one-year contract, absence for period beyond 15 days will be treated as abandonment of duty and the contract will be terminated without any reason and security deposit will be forfeited.

### **C. HOW TO APPLY:**

- Candidate can walk-in and register for interview from 09:00AM to 11:00 AM on 23.10.2020.**
- Application form is enclosed with the advertisement.
- All eligible candidates should apply in the application format enclosed with the advertisement.
- Candidates should produce all the original documents in respect of all the parameters filled in the form during scrutiny on the day of Walk-in-Interview.
- Candidates are requested to report by 9 AM at the venue on scheduled dates.
- Please bring all following relevant Original certificates and their self-attested photocopies (1 sets), 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates, failing which they will not be allowed for interview.

**"No photocopies will be arranged/ provided by the office under any circumstances."**



### **SENIOR RESEARCH SCIENTIST & RESEARCH SCIENTIST**

- SSC/10<sup>th</sup> Standard Certificate as proof of age.
- Under-Graduate Certificate
- Post-Graduate Certificate in relevant branch
- MD or Ph. D Certificate
- Registration with State Medical Council (if applicable)
- Experience Certificate
- Proof of ID
- Passport size 02 photograph
- Other documents if any.

#### **D. SELECTION PROCEDURE:**

- a) Selection will be made on basis of interview of candidates, which will be conducted by the duly constituted selection board.
- b) **50% of the total marks would be considered as the criteria for eligibility for selection.**
- c) Selected candidates will have to join immediately after receipt of offer of Appointment.
- d) **The final selection will be based purely on performance in the personal interview.**

#### **E. GENERAL CONDITIONS:**

- a. Mere submission of application does not confer any right to the candidate to be interviewed.
- b. The applications found to be incomplete will be summarily rejected.
- c. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- d. On the day of Walk-in-Interview, the candidates should produce No Objection Certificate (NOC) from present employer.
- e. Opportunity of interview given to candidates will be on provisional basis.
- f. The interviews shall be conducted at the Office of the Dean, ESIC Medical College, Kalaburagi. However, ESIC reserves the right to change the venue and dates, if needed.
- g. Canvassing in any form will be disqualification.
- h. The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- i. No TA/DA will be admissible for interview or joining.
- j. No claim for any services like PF, Pension, Gratuity, Medical allowances, Seniority, Promotion and Leave will be admissible.
- k. He/She will not be entitled for any kind of leave or benefits.



**I. IMPORTANT DATES AND TIMINGS**

Sl. No.	EVENT	DATE	TIME
1	Registration	23.10.2020	9:00 AM to 11:00 AM
2	Interview	23.10.2020	11:30 AM onwards

Sd/-

DEAN





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**APPLICATION FORM FOR ENGAGEMENT OF SENIOR RESEARCH SCIENTIST & RESEARCH SCIENTIST ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, KALABURAGI**

1. Name in full (in block letter) : .....
2. Father's/ Husband's Name : .....
3. Date of Birth (in figures) : .....  
(in words): .....
4. Religion : .....
5. Mailing Address : .....
6. (a) E-Mail : .....  
(b) Mobile No. : .....
7. Permanent Address : .....

Paste Recent  
Passport size  
Photo

1. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :
2. a. If Physically Handicapped : Yes / No  
(Orthopedically Handicapped)
- b. Percentage of disability : .....
3. (i) Whether Ex-Serviceman : Yes / No  
(ii) Whether ESIC/ Govt. Employee : Yes / No
4. Community to which applicant belongs : .....

Write 1 for SC, 2 for ST, 3 for OBC, 4 for General

**11. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS (Graduate level onwards)**  
(Attach annexure, if necessary)

Name & Address of College	University	Duration		Degree/Examination Pass	Subject	Percentage of marks obtained
		From	To			



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12. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER):  
Teaching experience certificate to be furnished. (Add extra rows if necessary)

Name of the Institute	Position (s) held	Period of service		Institution Type (Govt. / Pvt.)	Whether Experience recognized by MCI
		From	To		

13. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)

- |     |     |
|-----|-----|
| 1.  | 2.  |
| 3.  | 4.  |
| 5.  | 6.  |
| 7.  | 8.  |
| 9.  | 10. |
| 11. | 12. |
| 13. | 14. |
| 15. | 16. |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Date:

Signature of the Candidate